

Research Academic General Faculty Service/Teaching Funding

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Oversight Executive: Associate Dean For Faculty Affairs

Applies to: Research Academic General Faculty (AGF) in the School of Engineering and Applied Science.

Reason for Policy

AGF Faculty members whose primary responsibility is research are expected to devote a minimum of 5% of their time to research development and service. Service can be provided to the school and University, as well as to the profession and the public.

Research AGF should be provided with paid time from internal funding sources to be able to fulfill their responsibilities for research development and service..

Policy Statement:

An annual fund will be established for each department to pay for a Research AGF member's time allocated to service, teaching, or other effort that is not billable to research grants. The annual amount will be five percent (5%) of the Research AGF member's salary and benefits. The department chair will approve allocation of a Research AGF member's time against that fund. The allocation of the expense to create the fund will be consistent with the distribution of the returned F&A within SEAS, and to the department where the research faculty member holds their primary appointment (i.e. 70/30 split between Dean's Office and Department assuming a 70/30 allocation of F&A). A department chair can unilaterally decide to provide additional funding for Research AGF within the department where there is a need for extraordinary service commitments and/or for teaching. The department in which the faculty member holds their primary appointment is required to provide all additional funding unless some other arrangement has been approved in advance by the Dean's Office.

All funds not used for the support of Research AGF salaries at the end of the fiscal year will be returned to the departments and to the Dean's Office. Any funds remaining at the end of a fiscal year will not be carried over to successive years.