DEI Committee released a statement to ESE community for awareness and support during and after the trial in the killing of George Floyd.

An offer has been made and negotiations are in progress for hiring the next SEAS Associate Dean for Diversity Equity and Inclusion.

ESE is pursuing the recruitment of multiple diverse new faculty. Further details will follow.

ESE is selecting the members of the ESE Recourse Committee (ESERC), which will serve as a resource to support members of the ESE community during difficult times and help them find additional resources to address their needs. The DEI committee is researching options to provide necessary training for ESERC members. ESERC will consist of two graduate students, two staff members, and two faculty members.
RECRUITMENT AND RETENTION SUBCOMMITTEE (RRS)

- Worked with Professor Reid Bailey to offer a free UVA Coursera Course through the Darden School. The course was titled, “Foundations of Diversity and Inclusion at Work: Teach Out.” It was hosted by Darden Prof. Gregory Fairchild.
- The first part of the course was offered on 04/02/21, and the second part was offered on 4/16/21.
- RRS hosted a free Coursera course on DEI for ESE graduate students, staff and faculty through the Darden Coursera portal. This course content will be provided as a link in the upcoming ESE DEI Online library.
- Prof. Andres Clarens is leading the search for a new faculty member through the Environmental Resilience Institute (ERI). It would be a joint appointment between ESE, the School of Architecture, and the School of Data Science. On grounds interviews of three finalists are about to begin.

GENERAL UPDATES (CONT.)

- The DEI Committee and ESE Department Chair issued statements of support to the ESE community in preparation for and after the verdict in the trial for the murder of George Floyd. There were no responses from the community.
- PhD students, Sadegh Eghdami and Patrick Hancock, will spend summer ’21 developing a set of modules on Engineering and Social Justice (ESJ) to be taught as mini-workshops for ESE undergraduate and graduate students. This material is derived from the ESJ course taught by PhD students, Bethany Gordon and Patrick Hancock in J-Term 2021. Prof. Leidy Klotz helped to develop the original content. We hope to offer one of these mini workshops this summer.

COMMUNICATIONS SUBCOMMITTEE (COMS)

- Two forums are in planning stages for Fall 2020
- Thomas Jefferson and UVA today.
- Construction and Gentrification of the Neighborhoods around UVA Grounds
- COMS is finalizing two DEI forums for ESE. One will explore Thomas Jefferson’s history and place at the University of Virginia. The other will explore the historical racial and social justice dynamics of UVA in its surrounding community. One of these forums may be offered in summer 2021.