This bulletin recaps commentary and shares news on DEI activities in ESE.

**News & General Updates**

- **ESE Cares** will be hosting a **School Supply Drive**! Much like our Ronald McDonald event we’d like to supply donations that will support the needs of our community’s children. For this event, your donations will be helping the students and teachers at Charlottesville High School and Albemarle High School. [Donate Here](#)

- Current membership of the DEI committee and its subcommittees are shown on the [ESE DEI website](#).

  The committee currently has openings for one staff member, one graduate student member, and two undergraduate student members.

Please contact any current committee member if you would like to join the committee or if you have any questions or concerns about DEI matters. ESE-DEI@virginia.edu.
Subcommittee Reports:
1. Communications Subcommittee(CMS):
   a. The CMS will host an open forum about “Thomas Jefferson and his place at the University Then and Now” with Prof. Louis Nelson, UVA Vice Provost for Academic Outreach and Professor of Architectural History. The date is October 15th, 2021. Time is 2:00 – 3:15 PM during the ESE Distinguished Speaker Series.

2. Community Participation and Outreach Subcommittee (CPS):
   a. CPS is hosting a School Supply Drive until 9/10/21. Please Donate Here.

3. Recruitment and Retention Subcommittee (RRS):
   a. Prof. Jose Gomez and Prof. Brian Smith received a SEAS Educational Innovation Award to further the recruitment of students from Community Colleges to SEAS/ESE. The project is a partnership with the Department of Chemical Engineering.
   b. The following table summarizes the demographics of the 2021 ESE incoming class of graduate students:

<table>
<thead>
<tr>
<th>Sex</th>
<th>Number</th>
<th>Race</th>
<th>Total</th>
<th>Percentage of Incoming</th>
<th>% in VA population*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Female</td>
<td>32</td>
<td>White</td>
<td>46</td>
<td>56%</td>
<td>69.40%</td>
</tr>
<tr>
<td>Male</td>
<td>50</td>
<td>Black</td>
<td>3</td>
<td>4%</td>
<td>19.90%</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Asian</td>
<td>23</td>
<td>28%</td>
<td>6.90%</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Multi or Other</td>
<td>10</td>
<td>12%</td>
<td>3.80%</td>
</tr>
<tr>
<td>Total</td>
<td>82</td>
<td></td>
<td>82</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Total non-white</td>
<td></td>
<td>44%</td>
<td>30.6%</td>
</tr>
</tbody>
</table>

*2010 Census Data

The DEI Committee welcomes suggestions for increasing the recruitment and retention of female and nonwhite students to approach their representation in the VA population. Suggestions discussed so far:

- Summer research program for undergraduate students from Minority Serving Institutions to work at UVA/ESE. This may spur their interest in graduate study in ESE.
• Provide partial funding for ME students facing a financial barrier to matriculating in ESE.

4. Report from the Bulletin and Updates Subcommittee (BUS):
   a. The DEI website is available here. Please contact Garrick Louis or Sadegh Eghdami with comments about the website.
   b. Committee members Patrick Hancock, Courtney Rogers, Sadegh Eghdami and ESE PhD student, Sydney Turner, have prepared workshops on Engineering Social Justice to be offered to ESE undergraduates in Fall 2021 and Spring 2022. The Fall workshop dates are 9/10, 9/24, and 10/22 from 2:30 – 4:00 PM.
   c. The DEI Committee would like to invite one representative each from the ESE 3rd year and 4th year classes to serve as members of the committee. Each class should select their representative. Additionally, the committee has one opening for a staff member and one for a graduate student. Please email us at ESE-DEI@virginia.edu if you are interested.

The DEI committee is committed to a transparent, participatory, and iterative approach to achieving the vision of a diverse, equitable, and inclusive ESE.